EMPLOYEE BENEFITS

ReNeuron

Health and wellbeing initiatives

Private inpatient and outpatient treatment at a hospital or clinic with costs reimbursed.

Early access to medical specialists, treatment at a convenient location and easy access to expert medical advice.

Improved health and wellbeing of workforce, reduced sickness absence and medical treatment at a time that suits business needs.

25 days annual leave Free Car Parking onsite*
Free fruit deliver for all staff weekly Free weekly Staff social lunch/fortnightly for Frimley Free tea and coffee facilities and staff breakout area Modern and clean working environment*
Flexible Working Hours* Childcare Vouchers* Free Flu vaccination available annually* Share Options scheme Eyesight test vouchers*

Christmas Party* Sick Pay benefit – see Staff Handbook for details* Recognition scheme*

All employers operating in the UK must automatically enrol eligible employees into a qualifying pension scheme.

Long term savings plan with tax relief and financial security after retirement.

Deferred pay that helps to attract and retain the employees that are crucial to the success of our business.

Gym membership can promote healthy exercise and provide a social meeting pla for staff as the facilities are excellent such as Steam rooms, Sauna, Pool, Jacuzzi, fitness classes and Gym.

the price are Body Attack, Body Balance, Body Combat, Body Pump, Cycle (Spin), Pilates, TRX, Yoga, Zumba 64+ classes per week.

Also included is a full Health MOT which is available every three months as part of your membership.There is also access to a beauty suite and physiotherapist (payable) at a discounted rate should you need it.

Private Medical **Insurance**

Working **Environment** / additional benefits

Workplace pension

Alternative to Private Medical Insurance is paid Gym membership

EMPLOYEE

Income Protection

- Life Long Term Disability Plan

Personal Development

Health & Well Being program

Assurance

Bonus

their own well-being. Such initiatives are Mindfulness and YOGA for Business, Massage therapists onsite, Stress Management workshops etc.

We are committed to ensuring that our

employees have access to information

and workshops to enable management of

ReNeuron is committed to identifying, evaluating and developing the work performance of employees in order to meet objectives, and to provide employees with opportunities for career and personal development. It is therefore ReNeuron's pelicyte formally appraise all employees on policy to formally appraise all employees on an annual basis with a mid-year review built in to discuss progress and any issues to be addressed in order for each employee to

for families and normally payable outside an employee's estate, free

employees regardless of their state of health.

You are a member of the Life Long Term Disability plan. In the event of you being unable to work due to disability you will receive an income of 75% of your basic annual salary minus the prevailing statefunded Employment and Support Allowance (EAS). Plus text within diagram provided.

perform their role effectively and to develop their potential within that role. Central to this commitment is the performance

Coaching & Mentoring programme* Personal Development Plan including identified training needs* Study assistance*